

MANAGEMENT

#TheRightOpportunity

MENTOR AND WALK
WITH ME

STAFF

#TheRightOpportunity

WORK
COLLABORATIVELY,
CREATIVELY WITH ME

CANDIDATE

#TheRightOpportunity

MATCHING MY SKILLS
AND ASPIRATIONS

I pledge to:

Actively support the **#TheRightOpportunity** campaign and its goal of creating a positive and inclusive work culture for all staff. I understand that my actions and behaviour have an impact on the work environment and experiences of my colleagues, and I take this responsibility seriously.

I commit to:

- Engaging with university management, HR partners, recruitment teams, and other stakeholders to ensure that the needs and concerns of staff are heard and addressed.
- Strive to create a more inclusive workplace by challenging my own biases and assumptions, and by supporting and promoting the advancement of diverse staff.
- Be an advocate for creating a positive and inclusive work culture within my department and throughout the university.
- Listen and be inspired by the ideas and perspectives of others.
- Show up even when I am scared, and have the courage to stand up for what is right.
- Have the humility to accept correction when I am wrong and respond in a way that makes people feel safe.
- Be curious, authentic, respectful, and motivated to go the extra mile for others and myself.

I encourage my colleagues and peers to join me in this pledge and to actively work towards making our university an attractive place to work.

#TheRightOpportunity

The right opportunity pledge

