



## THE RIGHT OPPORTUNITY

UCT STAFF VALUE PROPOSITION

## Manifesto

### What is The Right Opportunity?

It's knowing that what you're doing is important.

It's timing.

It's that difference that separates a great move from any move.

It's that feeling when you stand up for what's right.

It's wisdom.

It's accepting the fact that it's not always about you.

It's recognizing the importance of showing up even when you're scared.

It's having the freedom to ask questions.

It's bravery - knowing what lines to cross.

It's a choice to forgive, try again, share, and show that you care.

It's an experience of working with others.

It's you witnessing the positive impact of your actions on others.

It's a moment to see, hear good or bad news, and decide what to do.

It's that smell down the corridor of leftover food being warmed, and seeing that as "the right opportunity" to meet someone new, pick their brain, or simply wish them a happy birthday.

It's about listening and being inspired.

It's apologizing, askies, jamer, and uxolo.

It's not only saying things that matter but being them as well.

It's motivation to go the extra mile for others and yourself.

It's curiosity—creating the impossible and discovering the unbelievable.

It's authenticity, respect, loving thoughts & words, and amazing ideas.

It's the humility to accept correction when you're wrong and respond in a way that makes people feel safe.

It's the adventure of being ready before, during, and after a crisis.

Mhhhh, it's reminding yourself that you're human, after all.

Every day is a new chance to do, start, become, give, create, make, change, or be. When you do good stuff, for someone to thrive, grow, learn, succeed, and change, it always comes back.

Let's continue to make our university a great place to work.