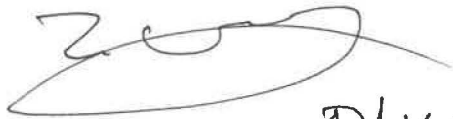
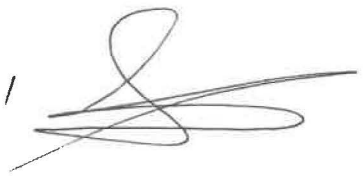



ANNEXURE A

Payclass	2024 Minimum	2024 Standard Package	Inflation Adjustment (CPI August 2024)	Benchmark Adjustment	2025 Minimum	Total % Increase	2025 Standard Package (Max)
Payclass 4	217 206	255 538	4.4%	1.6%	230 239	6%	270 871
Payclass 5	232 648	273 699	4.4%	0.9%	244 979	5.3%	288 206


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