



## Human Resources Announcement

### **Selection committee for appointment of a new Deputy Vice-Chancellor (DVC): Research and Internationalisation: Second Call for staff nominations to serve.**

#### STAFF RECRUITMENT OFFICE

Dear UCT staff members

UCT is in the process of recruiting for a new **DVC: Research and Internationalisation**. The recruitment process provides for staff from the various constituency groups to form part of the selection committee for the appointment to this post.

An HR Announcement was sent out on 24 January 2024 to the university staff in this regard. We are opening a second call for staff participation as insufficient responses were received from the constituency groups.

Staff members can nominate representatives from the **same constituent group** for consideration by the Chair of Council and the Vice-Chancellor to serve on the selection committee.

Nominations from the below staff groups is requested. The nomination form for each constituent group is linked to the constituent category. Please click on the constituency group for your staff category:

- [Two Academic staff \(who are not members of Senate\)](#), chosen from a panel of four, elected by the academic staff;
- [One PASS staff member in payclasses 5 to 13 \(excluding the Registrar\)](#), chosen from a panel of four, elected by that group of staff;
- [One PASS staff member in payclasses 1 to 4](#), chosen from a panel of two, elected by that group of staff.

To read about the procedures for the appointment of a new DVC click [here](#).

Nominations must be signed by the nominator, a seconder and the nominee. Self-nominations are accepted provided it is supported by a seconder. Nominations must be sent to Mr Craig Alexander at [recruitment01@uct.ac.za](mailto:recruitment01@uct.ac.za) or delivered in a sealed envelope to the Bremner Reception, Bremner building marked for the attention of Mr Craig Alexander.

The deadline for the second call for nominations is **Thursday, 14 March 2024 at 16h00**. Nominations received in the first call will be retained.

If more than the required nominations are received, then a ballot will be held in the respective constituency to identify the required number of the panel for each group.

Best regards  
UCT Human Resources