## **Dean's Note**

Please not the timing of request for motivating for an exception to the three-year rule.

"The Faculty Promotion and Remuneration Committee will normally not consider an application for *Ad Hominem* promotion by candidates who, on 30 June of the year of application, have been in their current academic rank for less than three years. An exceptional case will have to be made to the Dean by the applicant's Head of Department, at least one month in advance of the closing date for applications, in order for this rule to be waived".