

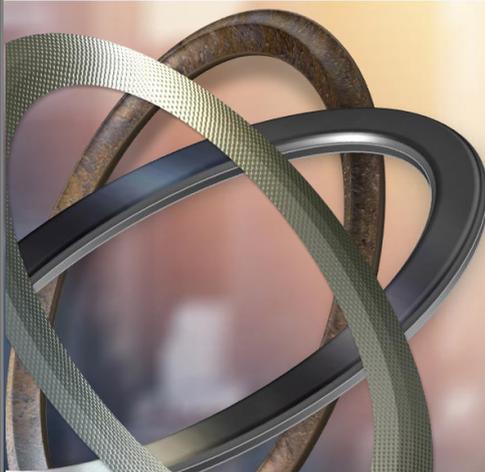


FEMPOWER

PTY LTD

PERSONNEL

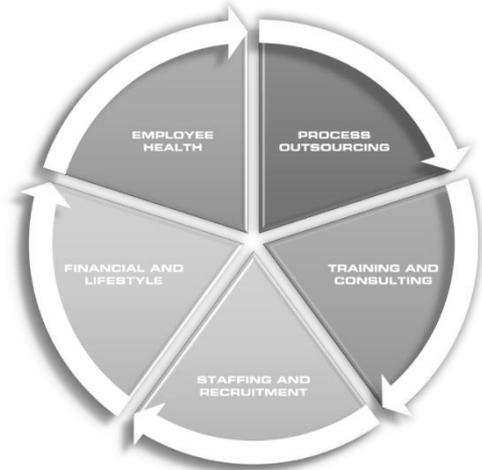
Placing you first!



COMPANY PROFILE

Fempower Personnel (Pty) Ltd is a wholly owned subsidiary of Workforce Holdings Limited. The Workforce group of companies is a leading, trusted provider of employment, training, healthcare, wellness and financial and lifestyle services to individuals and their employers. Our human capital solutions include;

- Temporary employment services;
- Permanent placement recruitment;
- Staff outsourcing and payroll management;
- Training and skills development;
- Disability solutions;
- Healthcare and employee wellness;
- Financial, insurance and lifestyle services and
- Business process outsourcing.



Workforce Holdings Limited is listed on the AltX board of the JSE, employing over 1 100 permanent staff and paying approximately 35 000 temporary contractors weekly. Giving our 35 000 contractors, 1,000 employees and our 3,400 clients **peace of mind** that we are able to meet our commitments and obligations now and in the future:

- Solid and **reputable track record**;
- **Established** national service and operational infrastructure ensures service continuity;
- Integrated **flexible** service offering;
- **Value-added** support services;
- **Management** of large contracts requiring large and varied staff contingents and fixed term contracts;

- **Advanced technology** and business processes via centralised IT support and software development;
- **Legal / Industrial Relations** team provides legal advice, procedural standards and compliance with the various labour laws, relevant in respect of projects, contracting and staff outsourcing.
- Financially sound and stable;
- Pay wages to 35 000 contractors weekly and salaries to 1,000 permanent employees monthly;
- Listed on **JSE AltX** in 2006;
- Record of impressive **growth and performance statistics** year-on-year.
- Proud **level 2 B-BBEE**. Giving you back **125% procurement spend** with Fempower Personnel (Pty) Ltd on your **B-BBEE scorecard**.

FEMPOWER FACTS

Backed with over 50 years of experience, **Fempower Personnel (Pty) Ltd** is operated by highly qualified and experienced specialists with hands-on industry knowledge.

Our integrated approach includes a comprehensive administrative function to **manage all aspects of the human resources management matrix at optimum costs and operational effectiveness**.

A significant factor in our competitive edge is the ability to combine our **extensive understanding** of the industries we serve with **increasingly advanced systems, sophisticated in-house expertise and tailored service solutions**.

In response to the challenges presented by the economic recession which continues to impact the South African business arena, we focus on operational excellence and customer intimacy to deliver exceptional customer service.

Fempower Personnel Pty Ltd is a proud Level 2 Broad-based Black Economic Empowerment (B-BBEE) contributor, giving you back 125% procurement spend on our B-BBEE scorecard



MEMBERSHIPS

- Ensuring **Best Practice Standards** and voice for industry.



CUSTOMER SERVICE RATING

- An **independent** division **audits** our service delivery daily with our clients ensuring **resolution** of queries within **24 hours** and **100% client satisfaction**.



BRANCH NETWORK

- **60+ RSA** and **3 African** branches for **continued service delivery** ensuring **we place you first wherever you are!**



EXTENSIVE SKILLS DATABASE

- Ongoing skills recruitment PLUS skills assessment and development initiatives **ensuring access to skills as and when required**.



ELECTRONIC CRM SYSTEM

- Provides you with a transparent view into our recruitment process ensuring **you always have your finger on the pulse**.



PREMIUM EXPERTISE & 630 SPECIALISTS

- **Protecting your business when it counts!** Our Expertise is backed by Professional Indemnity Insurance. Our Service Level Agreements provide Guarantees of Service Delivery.

3 MONTH GUARANTEE

- Giving you **100% ASSURANCE** that we will deliver on our **service promises**.

