

Meet the commissioners on our panel

Our panelist team is comprised of some of the very best CCMA accredited Senior Commissioners and draws on their deep experience and insight - honed over many years of service in the CCMA and in the Private and Public sector Bargaining Councils.

Arthi Singh
Bella Goldman
Craig Bosch
Dave Wilson
Elviso Adams
Guy Bloch
Hilary Mofsowitz
Justice Nedzamba
Leslie Martin
Marieke van Rooyen
Mbulelo Mbikwane
Melwyn Nash
Miles Hartford
Phil Sack
Piet van Staden
Sarah Christie
Sean Goldschmidt
Ursula Bulbring
Winnie Everett
Zola Madotyeni

We assist nationwide.

Please contact Tammy for panelist support in other regions.



CONFLICT TO CO-OPERATION

Our purpose is to provide expert dispute management services, support and advice to clients who aspire to build healthy and productive workplace relations.

Tammy Stallard

Accounts & Case Manager

Phone: +27 (71) 896 3218

Email: accounts@irchange.co.za

Website: www.irchange.co.za

Miles Hartford

IR Change Partner

Phone: +27 (83) 455 5665

Email: miles@irchange.co.za

Website: www.irchange.co.za

Founded in 2002, we have a proud track record of dedicated service to clients in the following core areas:

Chairperson Solutions

Our panel of accredited CCMA Senior Commissioners are ideally suited to preside independently and fairly over internal disciplinary enquiries and incapacity hearings at the workplace - ensuring the integrity of the process and the outcome.

Initiation Solutions

Our case initiation service is designed to provide clients with the best legal advice and initiation support required to win legally complex or challenging workplace disciplinary matters.

Investigation solutions

Our investigators manage complex and sensitive independent investigations into allegations of misconduct in the workplace including fraud and corruption, sexual harassment and discrimination,

misuse of authority and violations of workplace policy amongst others. We provide detailed reports including discussion of facts, findings and recommendations which provide an effective tool for employers to use to make informed and sometimes hard employment decisions.

Labour Law Solutions

We provide labour relations advice covering labour law, collective bargaining, policy formulation and labour relations best practice strategies for harmonious and productive workplaces.

Facilitation Solutions

We facilitate conversations between management and labour stakeholders that contribute to changed mindsets, improved communication and enhanced performance within the workplace.

Tailor-Made Training Solutions

We offer a range of Labour Related Training Courses for parties.

Community Facilitation

Our community facilitators are experts in mediating community conflict and facilitating complex multi-stakeholder dialogues and processes.

